



**CHEMICAL OPERATOR**  
**Entry Level**  
**01/20/2021**

**Position Description:**

The Chemical Operator performs various duties related to the production and distribution of products made at Nease. This position is an entry level position where training is critical and constant as you work toward understanding the process in order to troubleshoot process problems, ensuring timely and quality production.

**Essential Functions:**

- Follows all safety rules and regulations - wears appropriate PPE
- Follows directions and meets deadlines as instructed by shift supervisor
- Communicates process problems and completion of duties to shift supervisor
- Performs housekeeping details as needed
- Follows ISO 9001 compliance
- Ensures proper communication at shift change

**Skills and Knowledge Developed:**

- Loading/Unloading Bulk Tank Trucks
- Loading/Unloading Railcars
- Charging Reactors
- Charging Quenchers/Quenching/Separating
- Washing
- Stripping
- Filter Operation
- Spray Dryer Operation

**Requirements:**

- High School Diploma or GED
- Good math, reasoning and problem-solving skills
- Positive attitude in dealing with workplace situations
- Maintains a good attendance record.
- Critical thinking and initiative to learn and improve skills.

Starting pay is \$16.00/hr with the potential to earn up to another \$1.50/hr within 18 months (\$0.50/hr increments each 6-month period). An Operator Advancement plan is in place to allow maximum growth for those interested.

Nease operates on a 24 hour, 7-days a week schedule. This position works on a rotating 8-hour shift. Shifts are typically 7a-3p, 3p-11p and 11p-7a. Overtime is likely but depends on the number of Operators employed. Rotation of shifts occurs approximately 3-4 times per year and usually around major holidays.

Benefits include Health, Dental, Vision, Life, Short and Long Term Disability insurances. Health Savings Accounts, 401(k) matching, Paid Time Off (PTO), Uniforms and Personal Protective Equipment (glasses, boots, etc.).

Please send resume to [Human.Resources@neaseco.com](mailto:Human.Resources@neaseco.com).